



Transcend Australia Ltd - Director Opportunities (Voluntary)

Transcend Australia is a not-for-profit organisation and a registered charity. It is at the forefront of advocacy for the human rights of trans, gender diverse and non-binary (TGDNB) children and young people across Australia.

Transcend Australia's purpose is to support, affirm and celebrate the lives of trans, gender diverse, and non-binary (TGDNB) children and their families and carers. Since its inception in 2012, Transcend Australia has supported hundreds of families and is engaged daily in work across Australia in a range of activities involving media, advocacy, advice to government and non-government bodies, education, and peer support.

Transcend Australia aims to help young TGDNB lives flourish by providing opportunities for:

- peer and family support,
- the development and dissemination of information and resources, and
- advocating for change to services and systems.

Transcend Australia is committed to being a culturally safe, inclusive, and welcoming organisation, recognising and engaging with all LGBTIQ identities and their intersectionalities including: Aboriginal and Torres Strait Islander peoples, people of colour, people living with a disability, multi-faith, multi-lingual, multi-cultural, inter-generational, socially isolated, and rural communities.

The Board

Transcend Australia Ltd is a company limited by guarantee. It is an ACNC registered charity with DGR status.

The Board operates as a skills-based board comprising a number of sub-committees and working groups.

The Board is seeking to recruit new Directors and encourages interest from applicants for the role of Chairperson, as it moves from being a start-up to a company with increased operational and community development functions.

Directors are appointed for three-year terms, with re-election possible at the end of a Director's term.

No board fees are payable to Directors

The Board of Transcend Australia is looking to appoint:

New Directors

It is expected that applicants will be able to demonstrate experience and skills in one or more of the following areas:

- media and communications
- finance and accounting
- human resources management
- community advocacy
- fundraising
- law and policy

General board and governance experience is desirable but not essential.

Applicants interested in election as Board Chairperson

In addition to demonstrating skills and experience in one or more of the areas listed above for Directors, applicants wishing to be considered for the position of Board Chairperson should have experience and skills in governance, or committee management, or leadership and management. Experience in the Not-For-Profit sector is desirable but not essential.

The Board is keen to have as many intersectionalities represented on the Board as possible and will be actively recruiting and seeking diversity in its composition.

Expressions of Interest

Expressions of interest for the position of Director should address relevant areas of experience and skills and applicants interested in being elected to the position of Board Chairperson should describe, in addition to relevant Director's skills and experience, their background in governance, management, or leadership as indicated.

Expressions of Interest, including a Curriculum Vitae are due by 5pm 21 August 2021 and can be directed to:

Dr Rachel Richardson, Board Chairperson by email: board@transcendaus.org